

Grace Lutheran Church Council Minutes
April 17, 2018

Members present: Paul Dressler, Karen Buum, Mary Jenatscheck, Randy Raub, Jeff Vetsch, Kristy Larson, Randy Raub, Craig Brenden, Heidi White, Pastor Paige, Pastor Kristi

1. Call Meeting to Order - Kristy Larson called meeting to order
2. Devotion and Prayer – Heidi White led us in a devotion & prayer
3. Approval of agenda – Motion to approve agenda. Suggestion to move Dropbox to end of meeting. Seconded / Approved.
4. Approval of previous meeting's minutes – Motion to approve minutes. Suggestion to change Ivan to Isaac and in third bulleted item on #8 remove S after directorS. Seconded/Approved
5. Ministry team reports
Property Team: Keith Sanborg and Ivan DenOuden from the Property Team reported on roofing.
Bid update requests: bids went out to three businesses and two were received – Kato Roofing and Greener World Solutions. (Earlier, in 2017, two other bids were received from Malo and Schwickerts.) Material details about the two projects were provided and available for review. None of the bids include the cost of permit, moving gas, water or electric pipes on roof. Warranty also differs on bids 15 years vs 20 years.
 - Kato Roofing base bid for EPDM roof at \$53,340 plus some additional options for our review to total approximately \$60,000.
 - Greener World Solutions base bid for spray foam reroof option is at \$54,705. A second alternative bid for the EPDM reroof is at \$63,620
 - Earlier bids were received from Malo (\$59,225) and Schwickert's (\$83,380).Consensus from Property Team was to change our style of roofing and go to foam roof. Motion from Council and Property Team recommends a congregational meeting to consider entering into a contract to repair flat roof of church and the recommendation that of the four bids to go with Greener World Solutions foam alternative bid. Date to present to congregation is set for Wednesday, May 23 at 7:00 PM. Seconded/Approved. Funds in the amount of \$34,500 are available from the Capital Improvement Fund of the Endowment and some designated funds for the roof project.

Motion to approve other Ministry Team Reports. Seconded/Approved.

6. Staff reports
Pastor Kristi:
 - Reported transfers January through March. Included: Russell and Joy Weir to St. Paul in Waseca, Scholljegerdes family to Waterville, Deb and Jeff Juberian to Owatonna. Welcoming new members include: Jesse, Kaylee and Willow Warner, and Leah, Brad and Grace Dushaw.
 - Grace Lutheran will receive a Lutheran Social Service award for our service.
 - Thank you from Synod office for \$14,000 Mission Support
Pastor Paige:
 - Reported on her sabbatical. She presented a letter to go out to congregation. Council commented on their whole-hearted support for this sabbatical.

7. Business and discussion items

- Handling and safeguards of offering money was discussed. A safe and sealable bags have been examined. Costs are \$217 for safe and approximately \$50 for bags. Motion to purchase safe and security envelopes approximately \$300. Seconded/Approved. Procedures for offering collections safeguards was discussed.
- An option for the Treasurer position was to examine someone from outside of Grace Lutheran. Motion to approve option to find an outside entity. Seconded. Discussion. Amendment: to first try and secure a congregational member. Seconded. Amendment not passed. Amendment to initial Motion to approve option to find an outside entity and while looking internally within the congregation. Amendment Approved. Motion carried.
- Nomination and audit committee information will be added to May agenda.
- Accompanist fees were discussed. Comparisons from other churches were brought forward: Grace pays \$60 per person per service, St. John's pays \$80 per person per service, Sacred Heart pays \$50 per person per service. Current accompanists will be met with as we look to add another accompanist.
- Faith Formation. Education Committee met and discussed dwindling Sunday attendance. Second half of the year, starting in January, has seen the usual drop in enrollment. September – December 2018 would be like current structure of classes for each grade on Sunday morning. Moving to Milestone classes from January through May of 2019 was discussed. Specific grade levels of students and parents will have dedicated times of Milestones classes. Faith kits would be available to anyone wanting other resources during this time. Motion to approve change of Faith Formation calendar and curriculum. Seconded/Approved. Farewell for Debbie McNinch will take place on May 6.
- Financial reports were handed out. Motion to accept report. Seconded/Approved.
- Congregational offerings for Synod Assembly and ELCA Youth Gathering. Conference congregation challenge is \$250. Motion to give \$500 for the Synod Assembly offering. Seconded. Discussion included: funds will come out of Pastor's discretionary funds; funds go to our partners in ministry in other countries. Approved. Congregations are asked for how they can support the ELCA Youth Gathering. Pastor Paige shared ministries where the support would go.
- Pastor to Pastor letter is a program for Pastors to be a part of to support healthy pastors. The ask is to consider \$600 to support the ongoing ministry. \$100-\$200 will be offered by WELCA. Memorial funds have an undesignated funds piece where almost \$3000 sits that could be used to support this. Motion: \$500 from the Memorial Gifts undesignated funds plus \$100 from Grace's Women of ELCA to support Pastor to Pastor program. Seconded/Approved.
- To date number of commitments is \$105,765. The number of people committed is 97 households. Two years ago we were at 110. The number of people in the simply giving is the same, the amount for 2017 was \$94,035, and for 2018 is \$80,425.

8. Date of next meeting
May 17 at 7:00.

9. Adjournment
Motion/Seconded/Approved